Law Enforcement Organization and Administration

***College of Criminology***

Name : Date :

Score :



**POLICE SALARIES AND RETIREMENT BENEFITS**

*Test I. Answer the questions below.*

1. *What is the salary grade equivalent of Patrolman/ Patrolwoman?*
2. *What is the salary grade equivalent of Police Lieutenant?*
3. *What are the benefits that can be claimed by police personnel and in case of death- can be claimed by their family?*
4. *How is PNP longevity pay calculated?*
5. *How is retirement pay calculated in the Philippines?*
6. [*What is Philippine National Police sick leave policy? How many sick days do you get per year?*](https://www.indeed.com/cmp/Philippine-National-Police/faq/what-is-philippine-national-police-sick-leave-policy-how-many-sick-days-do-you-get-per-year?quid=1bf0fmvkv1d0i71k)

*Test II.*

***# 1*** *Police Captain Erediano served the PNP service for almost 33 years. He planned to retire at the* age of 56 the following year. He served the organization with exemplary and meritorious conduct and has no pending case.

1. *What type of retirement can Police Captain Erediano is qualified to avail?*
2. *Can Police Captain Erediano avail the optional retirement during his early years in service? Why?*
3. *How to compute his retirement benefits and claims?*
4. *What would be his rank by the time he will retire?*
5. *How many percent of his base pay will be computed for his retirement claims?*

***# 2*** *Police Senior Master Sergeant Capistrano at the age of 50 has served the PNP organization for 20* years. In his 21st year in service he was diagnosed with diabetes. He then decided to retire to medicate himself and rest.

1. *What type of retirement can Police Captain Erediano is qualified to avail?*
2. *How many percent of his base pay will be computed for his retirement claims?*
3. *How to compute his retirement benefits and claims?*
4. *What would be his rank by the time he will retire?*
5. *Is he qualified to avail the claims for disability?*